

# QSHE Mission

We commit to:

- Achieving long-term and successful customer relationships by surpassing expectations with our high quality, safe and environmentally friendly products, services and operations
- Complying with applicable legal, regulatory, industry and corporate requirements
- Continuous improvement practice
- Leadership and accountability throughout the organization
- Open communication with stakeholders
- Minimizing risks and leveraging opportunities
- Providing resources and training to enable the fulfillment of this policy

## Quality

- Goal of Zero Defect Strategy
- First Time Right Approach

## Environmental

- Sensitive Resource Handling
- Responsibility for Society

## Health

- Set Preventing Actions
- Providing Safe Working Conditions

## Safety

- Goal of Zero Accidents
- Goal of Eliminating Safety Risks

This policy is integral to the HOERBIGER Strategy, committed to and annually reviewed by the Executive Management Team.



**Dr. Thorsten Kahlert**  
Chief Executive Officer and  
Chairman of the Executive Board



**Bernhard Lindner**  
Chief Financial Officer and  
Head of Business Unit Safety



**Wolfgang Sautter**  
Head of Division Compression



**Thomas Englmann**  
Head of Division Automotive



**Dr. Michael Albiez**  
Head of Division Positioning